P.O. BOX 290
22525 NE GARNER RD
YACOLT, WA 98675-0290

Rotschy Inc.

PHONE (360) 686-3072
FAX (360) 686-8053
WA# ROTSCI*120OA
OR CCB #95682

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between Casey Danforth
(employee-please print name)

AND

ROTSCHY, INC.
(employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

Recognizing that there may be days when a full ten hours of work is not available, the remainder of the forty hours may be made up on another work day or days with the same work week, except work performed on Saturdays, Sundays, and holidays is subject to the established prevailing overtime provisions for a given trade or occupation, as provided in Chapter 39.12 RCW.

It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Employee Signature	Date	Employer's Signature	Date
	2/24/10		2-24-10

Rotschy Inc.

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Erik Johnson
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

Recognizing that there may be days when a full ten hours of work is not available, the remainder of the forty hours may be made up on another work day or days with the same work week, except work performed on Saturdays, Sundays, and holidays is subject to the established prevailing overtime provisions for a given trade or occupation, as provided in Chapter 39.12 RCW.

It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Erik Johnson	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

Rotschy Inc.

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Luke Shydvik
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

Recognizing that there may be days when a full ten hours of work is not available, the remainder of the forty hours may be made up on another work day or days with the same work week, except work performed on Saturdays, Sundays, and holidays is subject to the established prevailing overtime provisions for a given trade or occupation, as provided in Chapter 39.12 RCW.

It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Luke Shydvik	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

179

Rotschy Inc.

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Jayson Johnson #179
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Jayson #179	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: GRANT SARKINEN
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

Rotschy Inc.

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Dianne Rinta
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Dianne Rinta	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

Rotschy Inc.

COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Quentin Tervo
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Quentin Tervo	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

Rotschy Inc.

COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: BLAKE HERSEY
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Employee Signature	01/01/2010 Date	**Employer** Signature	01/01/2010 Date

Rotschy Inc. COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Darin Kysar
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

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Darin Kysar	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

Rotschy Inc.

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Donald Koistinen
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

Rotschy Inc.

COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Matt Lindberg
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Employee Signature	01/01/2010 Date	**Employer** Signature	01/01/2010 Date

Rotschy Inc.

COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Gert van Tol
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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Employee Signature	01/01/2010 Date	**Employer** Signature	01/01/2010 Date

RECEIVED
SEP 01 2010
CITY OF LONG BEACH

114

Rotschy Inc. COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Luis Bibbix
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

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RECEIVED
SEP 01 2010
CITY OF LONG BEACH

Rotschy Inc. COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Leif Lindberg
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Employee Signature	01/01/2010 Date	**Employer** Signature	01/01/2010 Date

Rotschy Inc.

COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Will Rinta
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Will Rinta	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

P.O. BOX 290
22525 NE GARNER RD
YACOLT, WA 98675-0290

PHONE (360) 686-3072
FAX (360) 686-8053
WA# ROTSCI*120OA
OR CCB #95682

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between SETH G SIMONSON
(employee-please print name)

AND

ROTSCHY, INC.
(employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Employee Signature	Date	Employer's Signature	Date
	SEPT/20/2010		9-20-10

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Rotschy Inc.

COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: DUSTIN FERGUSON
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Employee Signature	01/01/2010 Date	**Employer** Signature	01/01/2010 Date

204

P.O. BOX 290
22525 NE GARNER RD
YACOLT, WA 98675-0290

COPY

Rotschy Inc.

PHONE (360) 686-3072
FAX (360) 686-8053
WA# ROTSCI*120OA
OR CCB #95682

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between Curtis Henri
(employee-please print name)

AND

ROTSCHY, INC.
(employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Employee Signature	Date	Employer's Signature	Date
	8/31/10		8-31-10

Rotschy Inc.

COPY

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Karsten Rotschy
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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Karsten Rotschy	01/01/2010		01/01/2010
Employee Signature	Date	**Employer** Signature	Date

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Josh Johnson
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Employee Signature	01/01/2011 Date	Employer Signature	01/01/2011 Date

Rotschy Inc.

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between: Jarett Olsen
(Employee-**please print name**)

AND

ROTSCHY, INC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Jarett Olsen	01/01/2011	Drew R	01/01/2011
Employee Signature	Date	**Employer** Signature	Date

P.O. BOX 290
22525 NE GARNER RD
YACOLT, WA 98675-0290

Rotschy Inc.

PHONE (360) 686-3072
FAX (360) 686-8053
WA# ROTSCI*120OA
OR CCB #95682

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER "WORK DAYS/WORK HOURS"

This agreement is made between DAVID HOMOLA
(employee-please print name)

AND

ROTSCHY, INC.
(employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

Recognizing that there may be days when a full ten hours of work is not available, the remainder of the forty hours may be made up on another work day or days with the same work week, except work performed on Saturdays, Sundays, and holidays is subject to the established prevailing overtime provisions for a given trade or occupation, as provided in Chapter 39.12 RCW.

It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

	8-9-10		8-9-10
Employee Signature	Date	Employer's Signature	Date