



ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
"WORK DAYS/WORK HOURS"

This agreement is made between: Brent Silverson
(Employee-please print name)

AND

Tim's Masonry LLC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

Recognizing that there may be days when a full ten hours of work is not available, the remainder of the forty hours may be made up on another work day or days with the same work week, except work performed on Saturdays, Sundays, and holidays is subject to the established prevailing overtime provisions for a given trade or occupation, as provided in Chapter 39.12 RCW.

It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

BA SA
Employee Signature

10-11-10
Date

Michael J. [Signature]
Employer Signature

10-11-10
Date



ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
"WORK DAYS/WORK HOURS"

This agreement is made between: Shane Foley
(Employee-please print name)

AND

Tim's Masonry LLC.
(Employer)

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[Signature] 10-11-10
Employee Signature Date

[Signature] 10-11-10
Employer Signature Date



ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
“WORK DAYS/WORK HOURS”

This agreement is made between: Randy Massie
(Employee-please print name)

AND

Tim's Masonry LLC.
(Employer)

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Randall O'Neen 10-11-10 Michael Foley 10-11-10
Employee Signature Date Employer Signature Date



ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
“WORK DAYS/WORK HOURS”

This agreement is made between: Owen Sarkinen
(Employee-please print name)

AND

Tim's Masonry LLC.
(Employer)

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[Signature] 10/15 [Signature] 10-11-18
Employee Signature Date Employer Signature Date



ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
“WORK DAYS/WORK HOURS”

This agreement is made between: Kevin Johnson
(Employee-please print name)

AND

Tim's Masonry LLC.
(Employer)

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<u>Kevin Johnson</u>	<u>10-11-10</u>	<u>Michael Foley</u>	<u>10-11-10</u>
Employee Signature	Date	Employer Signature	Date



ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
“WORK DAYS/WORK HOURS”

This agreement is made between: James Ex
(Employee-please print name)

AND

Tim's Masonry LLC.
(Employer)

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[Signature] 10-15 [Signature] 10-11-10
Employee Signature Date Employer Signature Date



ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
"WORK DAYS/WORK HOURS"

This agreement is made between: Grant Kuistinen
(Employee-please print name)

AND

Tim's Masonry LLC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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Grant Kuistinen 10-11-10 Michael J. [Signature] 10-11-10
Employee Signature Date Employer Signature Date



ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
"WORK DAYS/WORK HOURS"

This agreement is made between: Drew Lobbestael
(Employee-please print name)

AND

Tim's Masonry LLC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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[Signature]
Employee Signature 10-11-10
Date

[Signature] 10-11-10
Employer Signature Date



ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
“WORK DAYS/WORK HOURS”

This agreement is made between: Terry Ek
(Employee-please print name)

AND

Tim's Masonry LLC.
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Terry Ek
Employee Signature

10-12-10
Date

[Signature]
Employer Signature

10-15-10
Date